

**CAPABILITY STATEMENT**



**East Village Zetland**



**7,000 m2 Manufacturing Facility**

## ❖ COMPANY PROFILE

ESTABLISHED IN 1985

Rest Interior offers highly specialised joinery and fit-out services aimed at meeting our clients' requirements.

Having been in operation since 1985, we have developed a reputation for delivering high quality projects that set the bar in the industry. We have proven expertise in working in complex and demanding project environments and are renowned for tackling some of the Australia's most challenging and remote projects.

### Tier One and Tier Two construction industry Partners

Our capability covers the entire project lifecycle from project planning and design to manufacturing and installation. We have earned a reputation for delivering results for our diverse client base and continue to develop our products in response to their changing requirements which is supported by our highly competent and responsive team.

In addition to providing exceptional detail joinery and fit-outs, Rest Interior is a licensed and award-winning solid surface manufacturer.

### Award winning projects

We have collaborated with clients to provide exceptional value in projects of all size and complexity and have successfully delivered large-scale projects to the Health, Defence, Accommodation, Education, Commercial, Industrial, aged care, hospitality, clubs and government infrastructure sectors.

We pride ourselves on our ability to work within highly regulated environments, while also offering the flexibility to respond to changing site requirements.

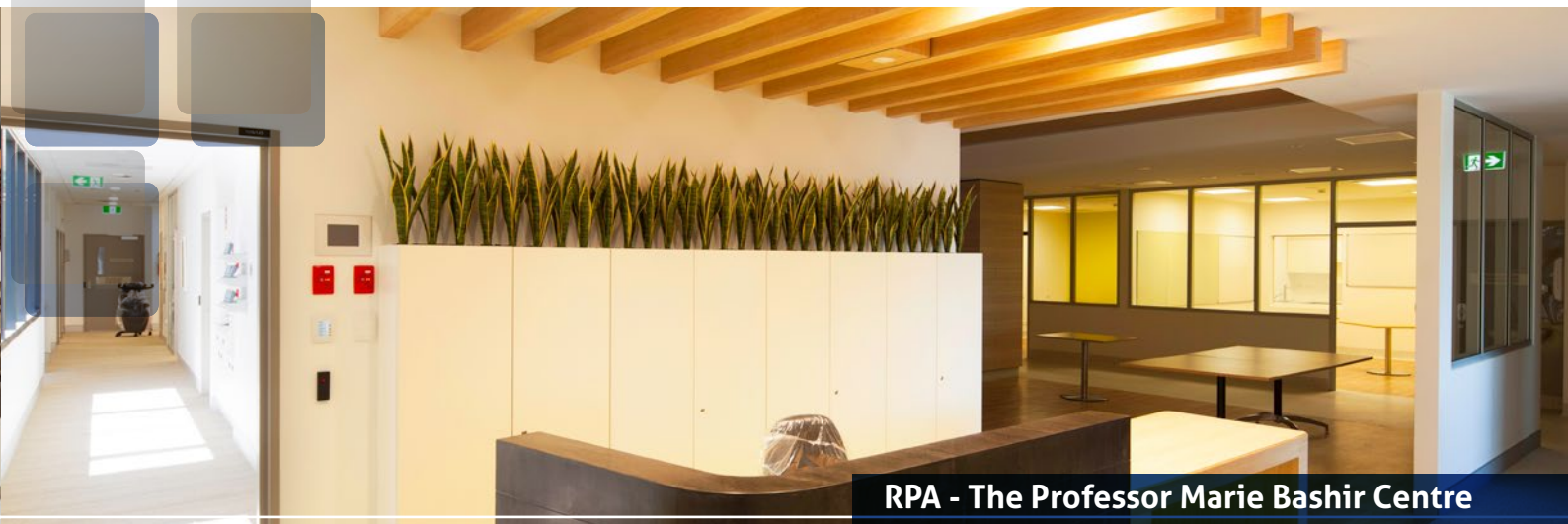
### Project Values ranging \$100,000 to \$11,000,000



**15 Castlereagh Street, Sydney**

Featured in the Australian Construction Review, Business World Australia and the National Building News magazines

**THE COMBINATION OF OUR EXPERIENCE, QUALITY, RELATIONSHIPS, PEOPLE, SAFETY, INNOVATION AND OUR POSITIVE WORKPLACE CULTURE ENSURES REST INTERIOR IS MORE THAN JUST A CONTRACTOR; WE'RE YOUR PARTNER IN DEVELOPMENT.**



**RPA - The Professor Marie Bashir Centre**

## ❖ OUR SERVICES

We offer a wide range of customized and architecturally designed products in a multitude of materials and finishes that are manufactured locally.

- Detailed & Architectural joinery
- High volume Cabinetry
- Wall Panelling
- Ceiling Panelling
- Feature panels and walls
- Upholstery works
- Display units
- Work stations
- Lockable storage units & Lockers
- In-house Polyurethane finishes
- Steel works
- Solid surface works: licensed & preferred manufacture of all leading brands
- Stone works
- Glazing works
- Subcontractor management

We service a wide array of industries including and not limited to:

- Health
- Defence
- Accommodation
- Education
- Commercial
- Industrial
- Office Fit-outs
- Aged Care
- Hospitality
- Clubs
- Retail

**“Attention to detail is something we take seriously.”**

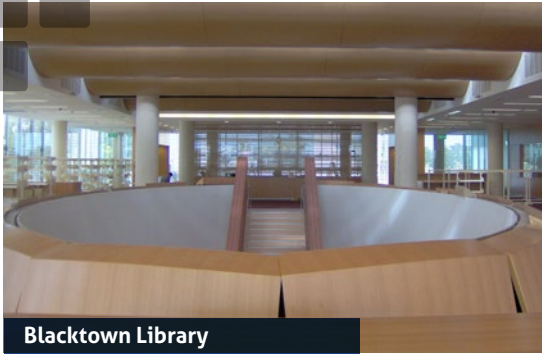


**Olympics Media Centre**

**Australia Wide**

# ❖ PROJECTS

OUR PROJECTS ARE A TESTIMONIAL TO OUR QUALITY



**Blacktown Library**



**Cammeray Penthouse**



**Chatswood Nubu**



**Penrith Panthers Club**

Quality assurance lays the foundation for our operations and is upheld in all projects



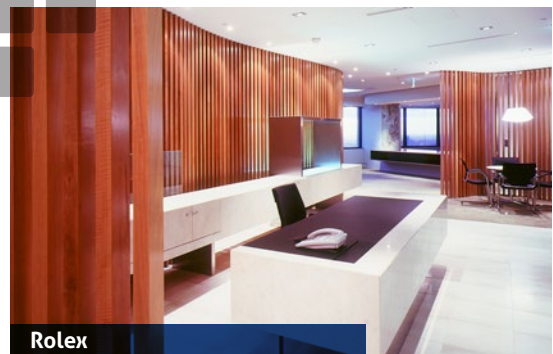
**Pitt St**



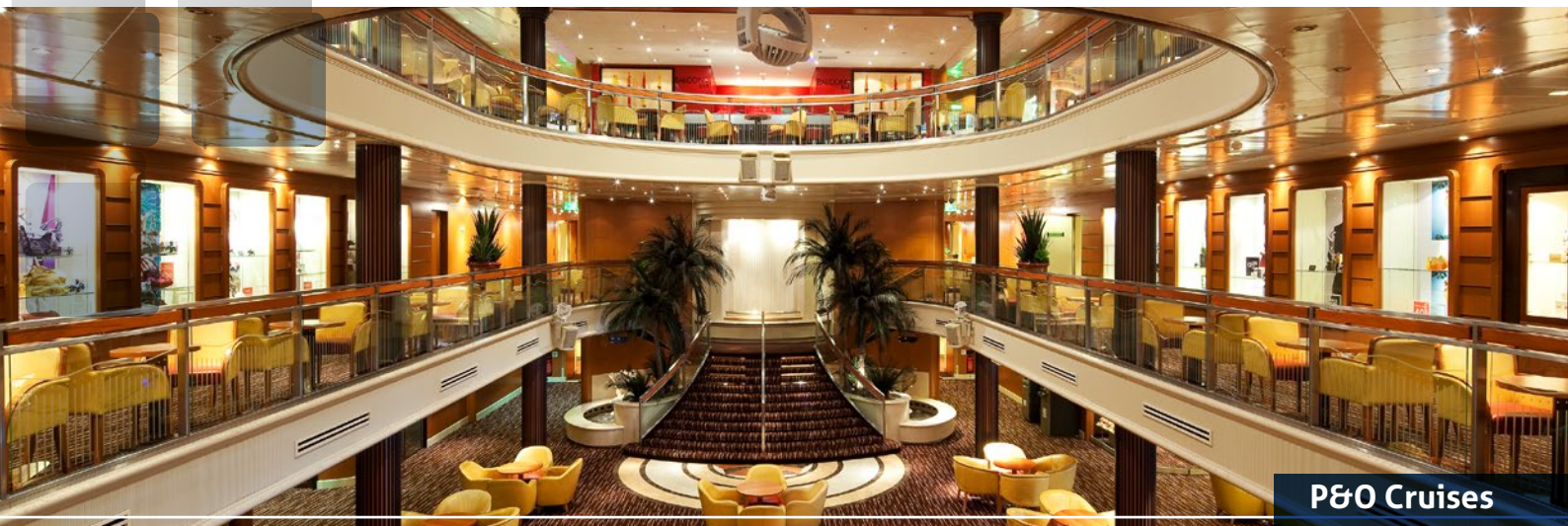
**The Professor Marie Bashir Centre**



**St Leonards Aged Care Facility**



**Rolex**



**P&O Cruises**

## ❖ PROJECT MANAGEMENT

OUR ETHOS: "THE PROJECT IS PARAMOUNT"

We work closely with our valued clients to achieve unique, innovative and quality projects. We pride ourselves on delivering outstanding results on time, on budget and with the highest degree of professionalism.

Our knowledgeable team possess experience across joinery, fit-outs, cabinet making, machining, shop fitting and carpentry. We appreciate the day to day tasks involved in managing our customers' projects and how best to address those requirements.

Rest Interior takes a holistic and integrated approach to our client projects which begins at the time we acquire the project through to manufacturing and installation.

### 1. Project Acceptance

Once the proposal has been signed and accepted the project will be handed over to the Production Management Team.

### 2. Design and Plan

The production team will begin designing and converting the drawings via our CAD Software

### 3. Manufacture

The drawings and plans will then be distributed to our manufacturing plant and machinery for production

### 4. Quality Control

All manufactured products are then checked against our quality and safety standards

### 5. Installation

Once delivered, installation takes place. Our team of installers will be there the whole time to ensure the project is completed

### 6. Hand Over

Hand over documentation and project close out



**Ausaid**



## ❖ RELATIONSHIPS

### WE HAVE LONGLASTING RELATIONSHIPS WITH OUR CLIENTS

Our focus at Rest Interior has always been on building long-term relationships with our valued clients.

From our beginnings, we have worked to establish and strengthen our relationships. We are proud that over time, these have developed through mutual trust, expertise and our proven success. As a result, Rest Interior enjoys a positive, worthwhile and longstanding relationships. We understand the needs and drivers of our clients and deliver on their expectations.

### **Still maintain a strong working relationship with our first commercial client for over 30 years**

We hold close relationships with our Tier One and Tier Two construction Companies completing dozens of projects in recent years.

Because we are proactive, solutions-focused and active listeners, we firmly believe our clients find us easy to work with and enjoy collaborating on successful projects.

Overall, we value the ongoing, strong links we share with our clients, contractors and suppliers. At Rest Interior we understand the vital importance of good relationships that contribute to the success of our business.

### **Some of our suppliers have been with us for over 30 years**



## ❖ PEOPLE

- Managing Director – Over 40 Years Management and Trade Specific Experience
- General Manager – Over 20 years Management Experience
- Production Manager – Over 20 Years Operational Experience

When it comes to Rest Interior's real strength, it is our people who make this business. They are the clear and leading reason for our ongoing success.

While our people bring expertise and knowledge, Rest Interior is dedicated to providing opportunities. We also aim to build strong, meaningful and lasting relationships with all of our employees. This makes for a committed and positive team that is supported to achieve great things, personally and professionally.

### OUR PEOPLE HAVE THE DRIVE TO MAKE YOUR PROJECT A SUCCESS

We believe in working as a team and supporting each other to understand and achieve our common goals.

Our human resource strategy is to attract, retain and develop the right people, and those whose beliefs and values align with 'the Rest Interior Way'. Supplemented by our driven Engineering Graduates, our team of management and specialists possesses a significant amount of experience in the industry.

Rest Interior also fosters strong relationships with subcontractors, suppliers and consultants. Long term, meaningful relationships are integral to our business.

We offer competitive salaries and real opportunities to grow with the company. This unique strength means Rest Interior is able to provide a stable, motivated and productive workforce that our clients can rely on.



## ❖ SAFETY

Keeping our operations safe is central to everything we do at Rest Interior.

Our dedicated Safety Management System is designed to empower every person in the organisation to ensure their work practices are focussed on minimising risk.

Our Safety Management System drives behaviours, attitudes, decisions and actions within the business to achieve a working environment that is free from injury or incident.

The six elements that make up our Safety Management System are:

1. Personal commitment and cultural alignment
2. Leadership commitment and mentoring
3. Employee health and welfare
4. Communication and collaboration
5. Reporting and consulting
6. Training and development

Since inception, our Safety Management System has assisted significantly in reducing the Total Recordable Incident Frequency Rates across all projects. Our people recognise the importance of safety and the entire Rest Interior team understand Safety and health are what matter most. Our safety values are instilled and supported by our people from day one.

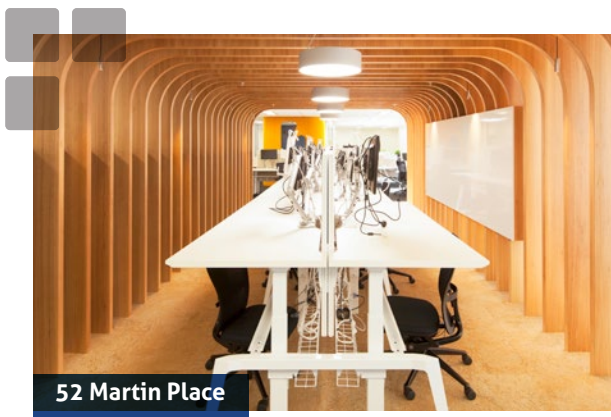
**“ WE ENGAGE SAFETY EXPERTS TO DEVELOP OUR SYSTEMS ”**

## ❖ INNOVATION

OUR METHODS ARE NOT SET IN STONE. WE AIM TO CONTINUALLY INNOVATE METHODS AND WE ACHIEVE THIS BY UTILISING OUR STAFF'S ABUNDANT EXPERIENCE

We believe innovation isn't just about ground-breaking capabilities and developing new ways of doing things, it's about improving what we did yesterday, learning from the past and making it better today. It's working smarter, continually improving and executing tasks in the best way possible.

From planning and design through to manufacturing and installation, we deliver innovative approaches to achieve the best project outcomes. Our reputation is built on forming strong relationships with our clients and working with them to achieve unique, cost-effective results whilst maintaining quality and safety.



**WE ARE HOLISTIC, COLLABORATIVE AND INNOVATIVE IN OUR APPROACH**





## ❖ OUR SYSTEMS

Quality assurance is a vital aspect in all projects, at Rest Interior we believe no job is done unless it has been done right, short cuts produce short comings and as such nothing is left to chance. After all, our projects are a reference of our achievements and capabilities.

Our longstanding position in the industry along with our capacious has afforded us the ability to utilize the latest in computer-controlled machinery including self-loading beam saws, state of the art CNC machines and edge banders.

- 7000m2 manufacturing plant
- State of the art machinery and Equipment
- Leading CAD Software
- Advanced IT Infrastructure



Our in-house state of the art fully ducted spray booth with baking capability, means a mirror finish polyurethane surface every time, blemish free clears and even colour backing to glass panels are not an issue in our quality-controlled paint section.

When it comes to working on architectural plans and designs, our production team utilises the industry's leading software PYTHA. This software is the most advanced 3D CAD system utilised for interior design, furniture making, exhibition design and shop fitting.

Through our advanced IT infrastructure, our software, systems and machinery all work seamlessly and are networked and supervised through office management ensuring production time is minimized without compromising on quality.



Rolex



Rydges hotel



UTS Rowing Club